

EMPLOYMENT COMMITTEE

WEDNESDAY, 17TH JULY, 2019

PRESENT: Councillor J Pryor in the Chair
Councillors N Buckley and A Garthwaite
Apologies Councillor A Khan

1 Election Of Chair

RESOLVED – That Councillor Pryor be elected as Chair for the duration of the meeting.

2 APPEALS AGAINST REFUSAL OF INSPECTION OF DOCUMENTS

There were no appeals against refusal of inspection of documents.

3 EXCLUSION OF PUBLIC

RESOLVED – That Appendix No. 2 to the report entitled 'Appointment of Chief Officer Human Resources' referred to in Minute No.7 be designated as exempt from publication under the provisions of Access to Information Procedure Rule 10.4(1) and (2) and on the grounds that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information by reason of the need to maintain the competitive nature of the interview process and to retain information submitted by individual applicants in confidence, as disclosure could undermine the process, future appointment processes, or the outcome on this occasion to the detriment of the Council's and public interest.

4 DECLARATION OF DISCLOSABLE PECUNIARY INTERESTS

There were no declarations of Disclosable Pecuniary Interests made at the meeting.

5 Apologies

Apologies for absence were received from Councillor Khan.

6 GOVERNANCE ARRANGEMENTS REGARDING RECRUITMENT TO THE POSITION OF CHIEF OFFICER (OPERATIONS) CITY DEVELOPMENT

The City Solicitor submitted a report which provided Members with an overview of the governance arrangements and format for this specific Employment Committee which had responsibility for recruitment to the post of Chief Officer (Operations) City Development.

RESOLVED –

- (a) That the governance arrangements and format relating to the Employment Committee, as detailed within the submitted report, be noted;
- (b) That the Council's requirements regarding the consideration and disclosure of confidential and 'exempt' information, be noted.

7 APPOINTMENT OF THE CHIEF OFFICER (OPERATIONS) CITY DEVELOPMENT

The Acting Chief HR Officer submitted a report which outlined the process for the recruitment to the position of Chief Officer (Operations) City Development.

The Director of City Development and the Head of Human Resources were in attendance at the meeting in an advisory capacity.

The Committee met to undertake an exercise to shortlist any appropriate candidates for the purposes of formal interview.

Having considered all of the submitted information, with the details of exempt appendix 2 being considered in private, the Committee undertook the formal recruitment process (shortlisting) for the position of Chief Officer (Operations) City Development.

RESOLVED - That five candidates be shortlisted for formal interview.